

EXTERNAL APPOINTMENTS SUB-COMMITTEE

3 June 2003 at 6.30 p.m.

Members of the
Committee present: Councillors R.K. Habgood (Chairman), J.M. Edwards, J.R. Furey, P.A. Greenwood,
Mrs. E.E. Price and G.B. Woodger

Members of the Sub-
Committee absent: None

Councillor C. Knight also attended.

1. ELECTION OF CHAIRMAN

RESOLVED that -

Councillor R.K. Habgood be Chairman of the Sub-Committee.

2. DECLARATION OF INTERESTS

Councillor Mrs E.E. Price declared a personal interest under the Runnymede Code of Conduct in agenda item 3(A)(1) - "Abbey Fit Joint Management Committee" as a close relative was employed there. She remained in attendance during the consideration of this item.

3. APPOINTMENTS TO OUTSIDE BODIES

Members considered appointments to outside bodies.

RESOLVED that -

the following appointments be made for the Municipal Year 2003/2004, and for longer periods where stated:

- (1) **Abbey Fit Joint Management Committee**
Councillors Ms. Simmons, Mrs. Gant and Woodger.
- (2) **Addlestone Chamber of Commerce**
Councillor Furey. Deputy: Councillor Parr
- (3) **Age Concern Runnymede Management Committee**
Councillor Pate
- (4) **Age Concern Surrey**
Councillor Pate
- (5) **Air Training Corps (No.398 Squadron) Management Committee**
Mr M Fuller
- (6) **Basingstoke Canal Joint Management Committee**
Councillor Collins
- (7) **Chertsey and District Chamber of Commerce**
Councillor Norman. Deputy: Councillor Mrs Jacobs

(Councillor Greenwood was also nominated for the Deputy position).
(There were 4 votes for Councillor Mrs Jacobs and 2 votes for Councillor Greenwood.)
- (8) **Chertsey Combined Charity** (four year term)
Councillor Mrs Norman

(Councillor Greenwood was also nominated for this position. There were 3 votes for Councillor Mrs Norman and 2 votes for Councillor Greenwood).

- (9) **Feoffees of Chertsey Market** (four year term)
Councillor Mrs Jacobs
- (Councillor Greenwood was also nominated for this position. There were 3 votes for Councillor Mrs Jacobs and 2 votes for Councillor Greenwood).
- (10) **Chobham Common Liaison Group**
Councillor Mrs Barden
- (11) **Crimestoppers**
Director of Technical Services or his nominee
- (12) **Duke of Edinburgh's Award Forum**
Councillors Mrs Jones and one other (deferred to Leisure and Environment Committee)
- (13) **Egham Chamber of Commerce**
Councillor Meares. Deputy: Councillor Ashmore
- (14) **Egham United Charity** (four year term)
Mrs E. Wheeler (Englefield Green)
- (Mr K.J.J. Thompson was also nominated for this position. There were 3 votes for Mrs Wheeler and 2 votes for Mr Thompson)
- (15) **Fairoaks Airfield Joint Consultative Committee**
Councillor Mrs Barden. Deputy: Councillor Easton
- (16) **Frank Muir Memorial Field**
Councillors Mrs Gillham, Mrs Price and Relph
- (17) **Heathrow Airport Consultative Committee**
Councillor Knight. Deputy: Councillor Ashmore
- (18) **Local Authorities M25 Consortium – S.W. Quadrant**
Councillors Collins, Davis and Mrs Price
- (19) **New Haw Community Association Governing Body**
Councillors Mrs Angell, Mrs Smallman, and Tollett
- (20) **Chertsey and Addlestone Police and Community Partnership Group**
Councillors Mrs P.I. Broadhead, Edwards, Greenwood and Waddell
- (21) **Egham Police and Community Partnership Group**
Councillors Ashmore, Barrett and Whiteley
- (22) **Relate, (Woking, Spelthorne and District)**
Councillor Mrs Gillham
- (23) **Runnymede Association of Arts**
Councillors Mrs J Norman and two others (deferred to Leisure and Environment Committee)
- (24) **Runnymede Association of Voluntary Services** (three year term)
Councillors Mrs Jones and Tuley
- (25) **Runnymede Citizens' Advice Bureau Management Committee**
Councillors Collins and Tuley
- (26) **Runnymede Council Sports and Social Club Management Committee**
Councillor Mrs Broadhead
- (27) **Runnymede District Youth Committee**
Councillor Mrs Jones
- (28) **Runnymede Locality Planning Group (Social Services)**
Deferred to Housing and Community Services Committee
- (29) **Runnymede Mental Health Association**
Councillor Ashmore

- (30) **Runnymede Society for the Mentally Handicapped**
Councillor Knight
- (31) **Runnymede Sports Council**
Councillors C.J. Norman, Tuley and Tollett
- (32) **Spelthorne and Runnymede Mediation Service Management Committee**
Councillor Mrs Gillham
- (33) **Surrey Access Forum**
Councillor Collins. Deputy: Deferred to Housing and Community Services Committee.
- (34) **Surrey County Districts' Film Licensing Joint Committee**
Councillors Edwards and Alderson
- (35) **Surrey Economic Development Forum**
Councillor Furey
- (36) **Surrey Heathland Management Project**
Councillor Mrs Barden
- (37) **Surrey Museums Consultative Committee**
Representative deferred to Leisure and Environment Committee. Deputy: Councillor Moore
- (38) **Surrey Supporting People**
Councillor Waddell and the Director of Housing and Community Services
- (39) **Surrey Sport**
Councillor C.J. Norman
- (40) **Thorpe Parochial Charities** (four year period)
Councillor Relph, Mr J Smith and Mrs D.N. Andrews
- (41) **Town Twinning Association**
Councillors Mrs Angell, Ashmore, Mrs Broadhead, Poole and Ray

4. **LOCAL STRATEGIC PARTNERSHIP**

Last year the Corporate Management Committee had sought appointments to a new consultative group, the Local Strategic Partnership, which was a core element of the new Community Strategy. This had been omitted in error from the Sub-Committee agenda.

RESOLVED that -

Councillors C J Norman, Waddell and Woodger be re-appointed to the Local Strategic Partnership.

5. **APPOINTMENTS TO SCHOOL GOVERNING BODIES**

RESOLVED that -

- i) **Mr M Fuller be re-appointed to the Governing Body of Thorpe Lea Primary School for a four year period.**
- ii) **Mrs L Barkham be re-appointed to the Governing Body of Trumps Green County Infants School for a four year period.**
- iii) **the vacancy to Strode's College Governing Body following the resignation of Councillor Mrs Jones be referred to Corporate Management Committee on 5 June 2003.**

(The meeting ended at 7.35 p.m.)

Chairman

DRAFT
PRIVATE SECTOR HOUSING RENEWAL
ASSISTANCE SCHEME

Introduction

This financial assistance scheme forms part of a wider private sector renewal strategy to address poor conditions and improve the condition of private homes in Runnymede.

This policy sets out the financial assistance that will be provided to private homeowners and tenants in Runnymede. The Council will use the additional financial freedoms provided by the Regulatory Reform (Housing Assistance) Order 2002 to offer a combination of loan assistance and grant aid.

The underlying principles of our financial assistance policy are:

- Homeowners should, in the first instance, be responsible for improving and maintaining their homes. Financial assistance from the Council is only appropriate where homeowners do not have the means to do so. A homeowner's equity can be a source of financing home repairs and improvements even where the homeowner is on a low income.
- The Council's financial assistance scheme must provide best value. In other words, the Council must use its public funds prudently and effectively. Loans will be provided in preference to grant aid where this is considered appropriate and affordable for the homeowner. Because loans are ultimately repayable, the Council will be able to assist more people and improve more homes by this method. Grant aid will only be provided where loans are not appropriate.
- Any financial assistance scheme cannot assist all homeowners in need, or even all address all cases of unfit homes. The financial resources available to the Council are limited and must compete with other priorities for capital funding such as the provision of new affordable homes and the repair and improvement of the council's own housing stock. Loans and grant assistance are only available in certain circumstances that have been designed to address the priorities set out below.

Priorities

The priorities for the financial assistance policy are :

1. To assist low income homeowners of unfit homes to make their homes fit
2. To assist low income elderly and disabled homeowners and private tenants to adapt their homes to meet their needs.

3. To assist low income elderly homeowners and private tenants to be, and feel, safer in their homes.

1. GRANT AID SCHEME

MANDATORY DISABLED FACILITIES GRANT

Mandatory Disabled Facilities grants are available to homeowners and tenants to cover the costs of works to adapt the home to meet the needs of the disabled person.

- The disabled person must be registered disabled or eligible to be so registered. A recommendation is required from an Occupational Therapist that works are necessary and appropriate for one or more of the following purposes:
 - (a) facilitating access to and from the dwelling or building by the disabled occupant;
 - (b) making the dwelling or building safe for the disabled occupant;
 - (c) access to the principal family room by the disabled occupant;
 - (d) access to or providing a bedroom for the disabled occupant;
 - (e) access to or providing a room containing a bath or shower for the disabled occupant or facilitating the use by the disabled occupant of such a facility;
 - (f) access to or providing a room containing a WC for the disabled occupant or facilitating the use by the disabled occupant of such a facility;
 - (g) access to or providing a room containing a wash hand basin for the disabled occupant or facilitating the use by the disabled occupant of such a facility;
 - (h) facilitating the preparation and cooking of food by the disabled person;
 - (i) improving or providing a heating system for the disabled person;
 - (j) facilitating the use of power, light or heat by the disabled person by altering same or by providing additional means of control;
 - (k) facilitating access and movement around the dwelling to enable the disabled person to provide care for someone;
 - (l) making the dwelling or building suitable for the accommodation, welfare of employment of the disabled person.
- The applicant must be either an owner or a tenant, however in the case of a tenant's application, the agreement of the owner of the property will be required.
- The disabled person and any partner are means tested to determine the amount of their contribution towards the cost of the works. If the disabled person is a child, the parents are means tested.
- The maximum cost of works to which grant can be considered is £25,000.
- There is no distinction as to property type; however, grant applications can only be approved if it is considered reasonable and practicable to carry out the relevant works having regard to the age and condition of the dwelling or building.

DISCRETIONARY MINOR WORKS ASSISTANCE

Small grants are available on a discretionary basis, within an annual budget limit, to assist low income, vulnerable homeowners and private sector tenants to carry out small scale works of repair, improvement or adaptation which address their health, safety and security needs or otherwise essential minor repairs to improve the condition of the home.

- Maximum grant is £500
- Applicants must be elderly, disabled or otherwise vulnerable
- Applicants must be homeowners or private tenants
- Applicants must be in receipt of, or eligible for, a means tested benefit

DISCRETIONARY MAJOR WORKS ASSISTANCE

Grants for major repair work are available in a limited number of cases to homeowners or tenants with repairing responsibilities, who do not have the means to do so themselves. Such grants are available on a discretionary basis, within an annual budget limit. Major works assistance is only available where homes are unfit and will only cover essential works to make the property fit.

- Applicants must be homeowners or private tenants with repairing obligations under their tenancy agreement. Owners of mobile homes and caravans qualify as homeowners where it is their principal home.
- Applicants who would be able to obtain a commercial loan or an RBC private sector renewal loan are not eligible
- Maximum grant is £5,000
- Applicants will be means tested and may have to make a financial contribution
- The property must be 'unfit' within the meaning of the 1985 Housing Act or have serious defects or disrepair that significantly affect the health and safety of the occupant(s).
- Works to be covered by grant must be essential works that make the property fit.

2. LOAN SCHEME

Runnymede Borough Council will provide secured loans on a discretionary basis within a specified annual budget, to assist with essential repairs costing up to £25,000 to elderly and disabled homeowners who would otherwise be unable to carry out the works.

Criteria

- The homeowner must be in receipt of a means tested benefit or otherwise have insufficient capital or income to be able to finance the total cost of the essential

works privately (this will be established by application of the means testing calculation currently used for Disabled Facilities Grants)

- The property must be classified as unfit within the meaning of the Housing Act 1985 (as amended) or have serious defects or disrepair that significantly affect the health and safety of the occupant(s).
- The homeowner must either be disabled or be a person of 75 years or over, (if a couple, the older person being 75 years or older).

Loans up to £5,000

The loan scheme will be structured so that works up to £5,000 will be assisted by way of 'works in default' on the assumption that the property is classified as 'unfit'. This means that a statutory notice will be served under the Housing Act and the council will undertake the works 'in default'. The cost of the works will then be recorded as a charge in the local land charge register as a fixed amount charge against the value of the property. Repayment will be recovered when the property is sold. No interest will be charged although ancillary charges including any Runnymede Care and Repair fee may need to be added as appropriate.

Loans between £5,000 and £25,000

For works in excess of £5,000, the council will provide an interest-bearing loan administered by the Accountancy Section of the Finance Department. The loan will be in the form of either an Interest Only Repayment Loan, or a loan with the interest charges deferred (rolled-up) depending on the homeowner's financial circumstances. Loans can be repaid by the homeowner at any stage but will be required to be repaid when the property is sold.

1. Interest Only Loan.

- Interest is repaid throughout the term of the loan but the repayment of capital is deferred until the end of the term.
- The rates of interest will be the Standard National Rate as set by the government. This rate is broadly an average of the rate charged by major building societies.
- The capital and any unpaid interest will be repayable when the property is sold or when the homeowner no longer occupies the property as their principal or main home. The homeowner can elect to pay off the loan at an earlier stage if circumstances permit. The councils' legal team will recover the capital sum and any outstanding interest.

2. Deferred interest/Rolled up loan

- Interest and capital is deferred until the end of the loan period
- Interest will be calculated by applying the Bank Base Rate to the amount of the outstanding loan at the start of each year. The amount of interest charged in the year will be rolled up into the loan at the end of each year.
- The outstanding loan of capital and interest will be repayable when the property is sold or when the homeowner no longer occupies the property as their principal or main home, or if the homeowner wishes to so at an earlier stage if circumstances permit. The councils' legal team will recover the capital sum and any outstanding interest.

For loans around £5,000 and £25,000

In order to progress a loan application from the enquiry stage it is necessary to estimate the costs of works required in order to establish eligibility for the scheme. The minimum and maximum figures should therefore be taken as approximate figures. The Private Sector Housing Manager will have the discretion to determine what type of financial assistance will be offered in instances that are close to the above figures.

Main Loan conditions

- The maximum amount of any loan must not exceed £25,000 or 30% of the available equity, whatever is the less. Available equity means that not already used as security for other loans/mortgages.
- The works covered by the loan must be limited to that required to remedy the unfitness or serious disrepair.
- Schemes involving works under £5,000 will have the loan registered as a charge using the same principals as registering a charge for works in default. Works in default means that the Council undertake works on behalf of the owner of the property after such works have been identified and required necessary in a notice served under the Housing Act 1985.
- The assisted works must be completed within twelve months from the date of approval, or such further period as the Council may allow, and
- The assisted works must be carried out in accordance with such specifications as the Council determine
- The assisted works must be carried out by the contractors that submitted the estimates upon which the assistance was approved
- The assisted works must be executed to the satisfaction of the Council
- The Council must be provided with an acceptable invoice, demand or receipt for the works and any professional fees or charges.

Exceptional circumstances

There may be cases where grant or loan assistance should be considered where the criteria are not met. Where there are exceptional circumstances, the council will use its discretion to consider grant aid or loan assistance as long as this is still broadly compatible with priorities of the scheme. All such cases will be considered by the Head of Housing Needs & Strategy.

Exemptions from the requirement to repay

In very exceptional circumstances, the council may need to waive repayment of an outstanding loan that becomes due for repayment. Such cases will be considered by the Head of Housing Needs & Strategy. Repayment will be waived only in circumstances where it would not be reasonable to demand repayment. For example repayment would be waived if the owner of the dwelling is elderly or infirm and is selling the property with the intention of funding a move to suitable alternative accommodation, sheltered housing, residential care home or to a similar institution or to somewhere where care will be provided by any person and where the amount due back to the council would be essential to fund the move.

Situations where there are no land registry entries to place a charge against

There are situations in which a homeowner or a private tenant may have repairing obligations and may otherwise be eligible for a loan but it is not possible to raise a charge against the property. Land Registry requirements do not cover mobile homes or private tenancies. Loans will therefore not be appropriate in these circumstances and applicants will be treated as not eligible for a loan for the purposes of consideration an application for grant assistance

Appeals against decisions, and complaints about the service

Any applicant wishing to appeal against a decision on the provision or recovery of financial assistance may appeal in writing to the Head of Housing Needs & Strategy.

Any person wishing to complain about the level or standard of service provided should again do so to the Head of Housing Needs & Strategy.

COUNCILLORS COMPUTER AND PRINTER
PROVISION AND USAGE PROTOCOL

1. A Personal Computer (PC) and printer is provided for Councillors to assist each Member of the Council in carrying out their duties electronically.
2. The cost of the equipment is met in full by the Council and the equipment is available as long as the recipient continues to be a Member of the Council.
3. If a Councillor ceases to hold office for whatever reason then the computer and printer shall be returned to the Council. Provision will, however be made, for the ex-Councillor to purchase the equipment for a sum calculated on the original cost of the equipment depreciated by 33% for each full year that it has been installed in the Councillor's residence.
4. Consumables for the printer (excluding paper) are provided by the Council at no cost to the Councillor.
5. The equipment remains the property of the Council as long as it is provided for Council use.
6. Personal use of the PC and printer is subject to the following code of conduct:
 - 6.1 No use may breach criminal or civil law.
 - 6.2 The equipment is provided to assist the Councillor in carrying out their Council duties. Any use of the computer that compromises this usage is prohibited.
 - 6.3 Backing up of material on the PC is the sole responsibility of the Councillor.
7. Use of the computer for the work of other local authorities or public bodies will be permitted subject to notification to the Chief Executive Officer and the agreement of the Councillor's group leader.
8. The computers and printers are supported by the Council's desktop maintenance agreement. In the event of a hardware fault this will be reported to the Council's IT help desk who will arrange for the hardware to be repaired under the Council wide support contract. If appropriate the equipment will be replaced or a temporary machine delivered to the Councillor until repairs have been completed.
9. The computers and printers will be covered by the Council's insurance policy. The insurance company has issued a set of guidelines on keeping the equipment secure. The recipient of the equipment must read and agree to abide by this guidelines.
10. On termination of their term of office as a Councillor for Runnymede Borough Council the ex-Councillor will have a period of 1 month from the date of the termination to exercise their option to return or purchase the equipment.

1. The broadband (ADSL) and ISDN connections provided for Councillors are installed to assist each Member of the Council in carrying out their duties electronically.
2. The costs of each installation and rental of the lines are met in full by the Council and the lines are available as long as the recipient continues to be a Member of the Council.
3. Use of the lines is subject to the following code of conduct:
 - 3.1 No use of the lines may breach criminal or civil law.
 - 3.2 All communications of a personal nature which use a runnymede.gov.uk e-mail address must unambiguously indicate that the messages are personal and do not represent the views of the Council or commit the Council to any action or expense.
 - 3.3 The lines must not be used for the posting of mass unsolicited communications (ie "spam").
 - 3.4 The Councillor shall be responsible for any additional expenditure incurred as a result of using the installed lines. These must not be charged to the line account that is billed to the Council.
4. Use of the lines for the work of other local authorities or public bodies will be permitted subject to notification to the Chief Executive Officer and the agreement of the Councillor's group leader.
5. Users must at all times run the firewall and anti-virus software provided free of charge by the Council on all equipment attached to the ADSL or ISDN lines.
6. Support for the use of the lines is provided by an appropriate supplier who provide support on line availability and technical support for the connection. This is provided through the supplier's published telephone support numbers and Web sites. In addition support is available from the Council's IT department and their suppliers. This user support can be obtained by telephoning the Council Help Desk, by e-mailing the Council IT Department or by completing an interactive form on the Councillor's Extranet site. The Council's Help Desk will provide support on the services available on the Council's network (principally e-mail and the Extranet) and specified software (currently Microsoft Outlook, Microsoft Internet Explorer 5.5 and above and an appropriate firewall).
7. On termination of their term of office as a Councillor for Runnymede Borough Council the service will be withdrawn immediately but use of the line may be retained by the former Councillor at their own expense providing this transfer incurs no additional costs for the Council.
8. In the case of ISDN lines the Council will provide an external ISDN adapter (i.e. digital modem) which will remain the property of the Council at all times.

TABLE

Cost Breakdown

APPENDIX 'E'

Item	Description	Unit	No	Total	Notes
Monitors	Flat Panel (17")	300	74	22,200	
	Flat Panel (18")	550	7	3,850	
PC's	Standard	800	50	40,000	1
	Notebook	1,000	5	5,000	
Servers	Processors	8,000	7	56,000	2/3
	E-mail Management System	10,000	1	10,000	4
	Network Attached Storage	4,000	1	4,000	
	APC – UPS	4,000	2	8,000	
	Tape Drives (LTO)	5,000	2	10,000	
	KVM switches	5,000	2	10,000	
Printers	4200dtn	1,100	5	5,500	
	Corporate Colour	15,000	1	15,000	
	5100dtn	1,500	1	1,500	
	Pitney Bowes Fax Server	4,000	1	4,000	
	2300dtn	750	7	5,250	
	6127C	150	10	1,500	
	Print Appliance	1,500	1	1,500	
Network	Fibre Switch	7,500	1	7,500	5
Licences (Office)	MS Office Upgrades	17,500	1	17,500	6
	MS Office Licences	210	80	16,800	
	MS Exchange Client Access	30	80	2,400	
	Other Licences	2,500	1	2,500	
Upgrades	Memory/Disk	2,500	1	2,500	7
Installation		15,000	1	15,000	
				267,500	

Notes:

1. This includes the associated costs of each PC such as ghosting, additional memory, delivery etc.
2. As the clustering of processors for Exchange and the Web site are enhancements to the infrastructure in order to accommodate progress towards the Councils IEG targets, 2 servers (£16,000) will be charged against the IEG2 grant.
3. A reorganisation of the use of existing servers will allow fewer new servers than the number being decommissioned.
4. For the reasons indicated above this is a charge against the IEG2 funding.
5. Introduction of the fibre switch is to allow greater bandwidth for core servers on the network and as such is an enhancement to the infrastructure that should be charged to the IT Fund.
6. This is the third and final tranche of Licences purchased before the change in Microsoft pricing regime and written off over three years.
7. This will permit, where required, modest upgrades in memory or disk capacity to keep existing equipment operational until the end of the year.

Runnymede Borough Council
Information Strategy Member Working Group

Agreed Action Notes of meeting held on Thursday 5th June 2003

	Action By:
<p>Present: Cllrs Niall Thewlis, Mrs Eiry Price, Mrs Lynda Gilham, Hugh Meares, Alex Robinson, Gordana Vitkovic and Nigel Watson.</p> <p>Apologies: Roger Habgood, Tim Williams and Adrian Tollett.</p>	
<p>1. New Chairperson Since the appointment as Leader of the Council Roger Habgood has stood down as Chairman of this group. It was agreed that Niall Thewlis would Chair future meetings.</p>	
<p>2. Remote Computer Support for Councillors GV demonstrated the proposed system which would allow remote access to Cllrs pc's for troubleshooting purposes and resolution of support issues. NT agreed that permission would always be requested prior to access and would arrange further testing with GV</p>	GV and NT
<p>3. Change of ISP for Councillors Group discussed the poor service from BT and reviewed GV's survey of alternative providers. It was agreed to move Members over to Pipex as contracts come up for renewal within the next year. A letter of complaint would be sent to BT and copied to ODPM and Philip Hammond MP regarding service delivery.</p> <p>NT requested that Kingston Telecom company be invited to propose for voice communication lines within the Council as a quality service provider.</p>	GV NW NW
<p>4. 2003 Replacement Schedule The group discussed the pc requirements for the organisation and questioned the installation of flat panel monitors and the high standard of processors. There was agreement that this was the right approach and that the report should go forward to Corporate Management.</p>	NW
<p>5. Corporate Property Software HM met with Paul Surrey earlier in the day to discuss his concerns about the corporate nature of the software. HM reported on his research and was satisfied that it did meet the corporate requirements. Report to go forward to Corporate Management</p> <p>6. Councillors Computer Usage Protocol The group agreed that the document had been finalised and should go forward to the Corporate Management Cttee and it will be the responsibility of the Standards Committee to police breaches of the protocol.</p>	NW and Paul Surrey
<p>7. e-democracy website GV and NW presented background information into the website which offers Members the ability to have their own web page (no web experience required) however Members were sceptical about the high costs involved and the likely uptake. If Members were keen then in-house facilities may be considered.</p>	

Dates of Next Meeting The date of the next meeting will be at 7.30pm on Thursday 24 th July <i>Please note the change of time and please bring diaries to arrange future dates.</i>	All to Note
---	-------------

Circulated by e-mail to:

Cllrs Niall Thewlis, Roger Habgood, Hugh Meares, Mrs Eiry Price, Mrs Lynda Gilham &
Adrian Tollett,

Tim Williams, Nigel Watson, Gordana Vitkovic & Alex Robinson